



Available Labor Force in Southern Middle Tennessee

An Underemployment Study— Additional Tables (Appendix III)

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Presentation Outline

- I. Survey Data
- II. Characteristics of Population Over 18
- III. Characteristics of Labor Force
 - A. Characteristics of Employed Labor Force Including Self-Employed
 - B. Characteristics of Employed Labor Force Excluding Self-Employed
 - C. Characteristics of Unemployed Labor Force
- IV. Characteristics of Those Who are Not in Labor Force
- V. Additional Summary Tables
- VI. Economic Hardship Indicators



I. Survey Data

- This section introduces:
 - ✓ study region and number of completed surveys
 - ✓ completed surveys by age cohort
 - ✓ completed surveys by employment status

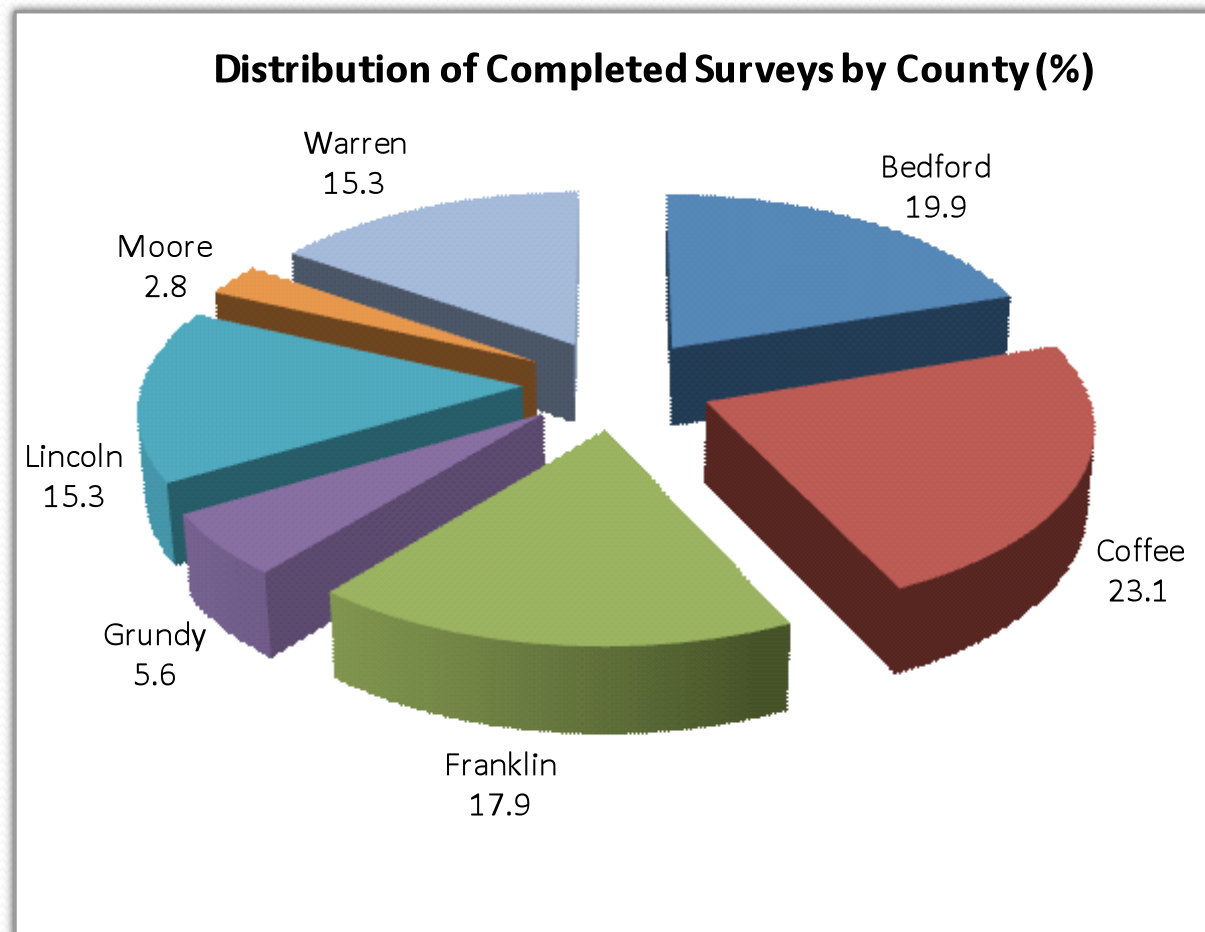


Study Region and Completed Surveys

- Study region includes seven counties in southern middle Tennessee (LWIA 6): Bedford, Coffee, Franklin, Grundy, Lincoln, Moore, and Warren.

County	Frequency	Percent
Bedford	246	19.9
Coffee	285	23.1
Franklin	221	17.9
Grundy	69	5.6
Lincoln	189	15.3
Moore	35	2.8
Warren	189	15.3
Total	1,234	100.0

Study Region and Completed Surveys





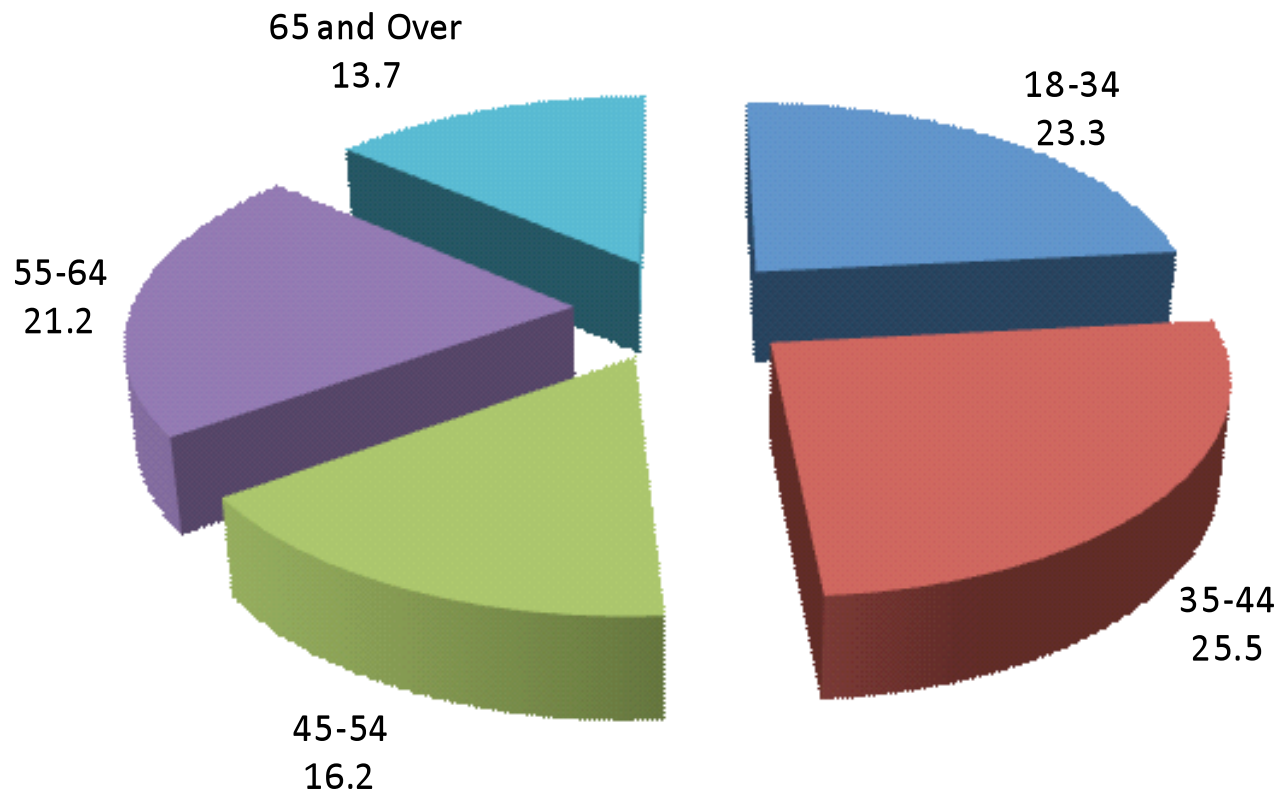
Completed Surveys by Age Cohort

- Age cohort by gender is used during the sampling process to get an accurate representation of area population over 18.

Age Cohort	Frequency	Percent
18-34	288	23.3
35-44	315	25.5
45-54	200	16.2
55-64	262	21.2
65 and Over	169	13.7
Total	1,234	100.0

Completed Surveys by Age Cohort (%)

Completed Surveys by Age Cohort (%)





Completed Surveys by Employment Status

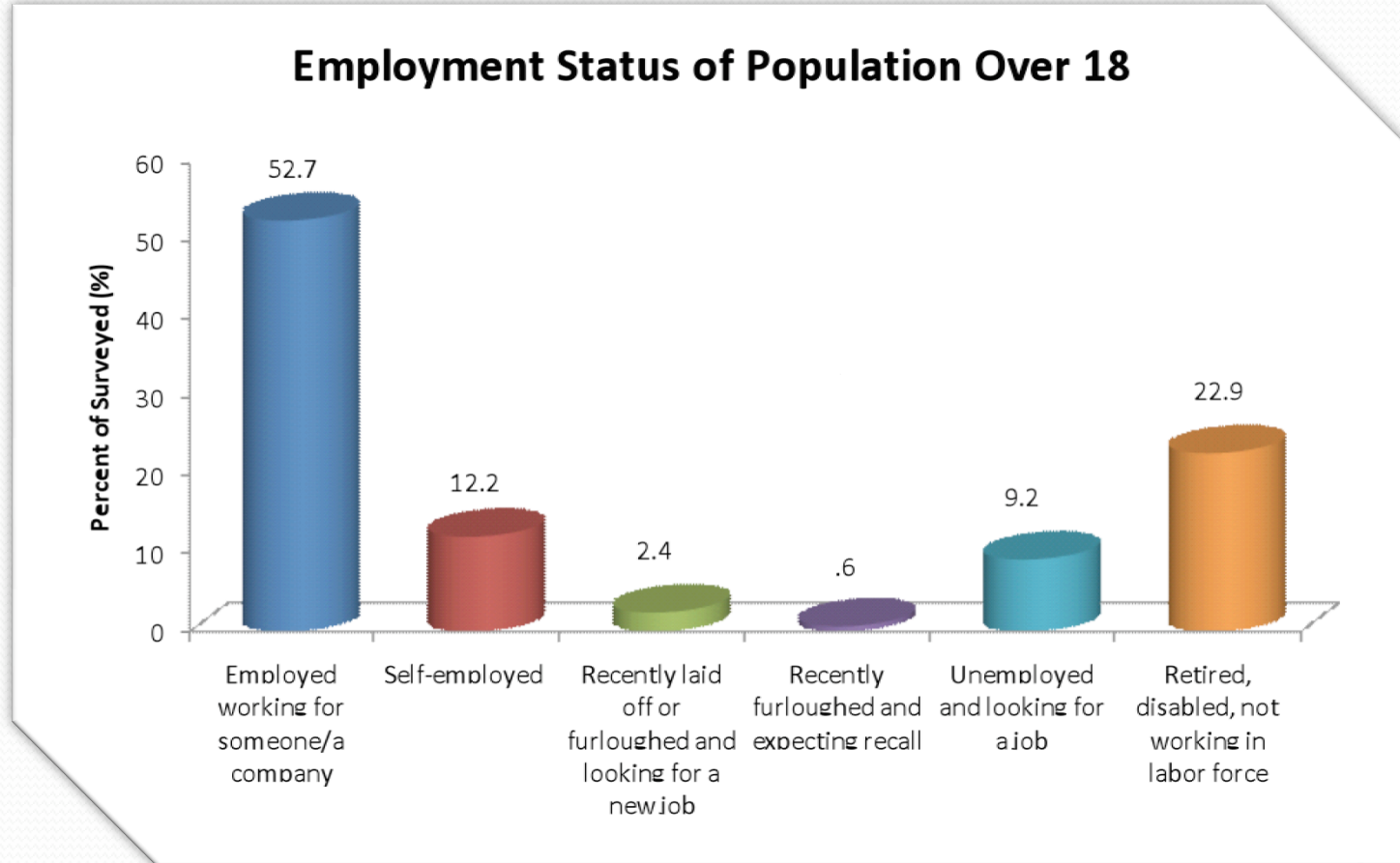
- Survey's target population was employed labor force. Interviewers completed 800 surveys in this category, including self-employed.

Completed Surveys by Employment Status

Employment Status	Frequency	Percent
Employed working for someone/a company	650	52.7
Self-employed	150	12.2
Recently laid off or furloughed and looking for a new job	30	2.4
Recently furloughed and expecting recall	8	.6
Unemployed and looking for a job	114	9.2
Retired, disabled, not working in labor force	282	22.9
Total	1,234	100.0

Completed Surveys by Employment Status

- Distribution of population over 18 by employment status





II. Characteristics of Population Over 18

- This section briefly presents characteristics of population over 18 in LWIA 6:
 - ✓ by age cohort
 - ✓ by county
 - ✓ by gender
 - ✓ by marital status and household size
 - ✓ by skilled trade
 - ✓ by specific skill set
 - ✓ by educational attainment
 - ✓ by labor force status



Characteristics of Population Over 18

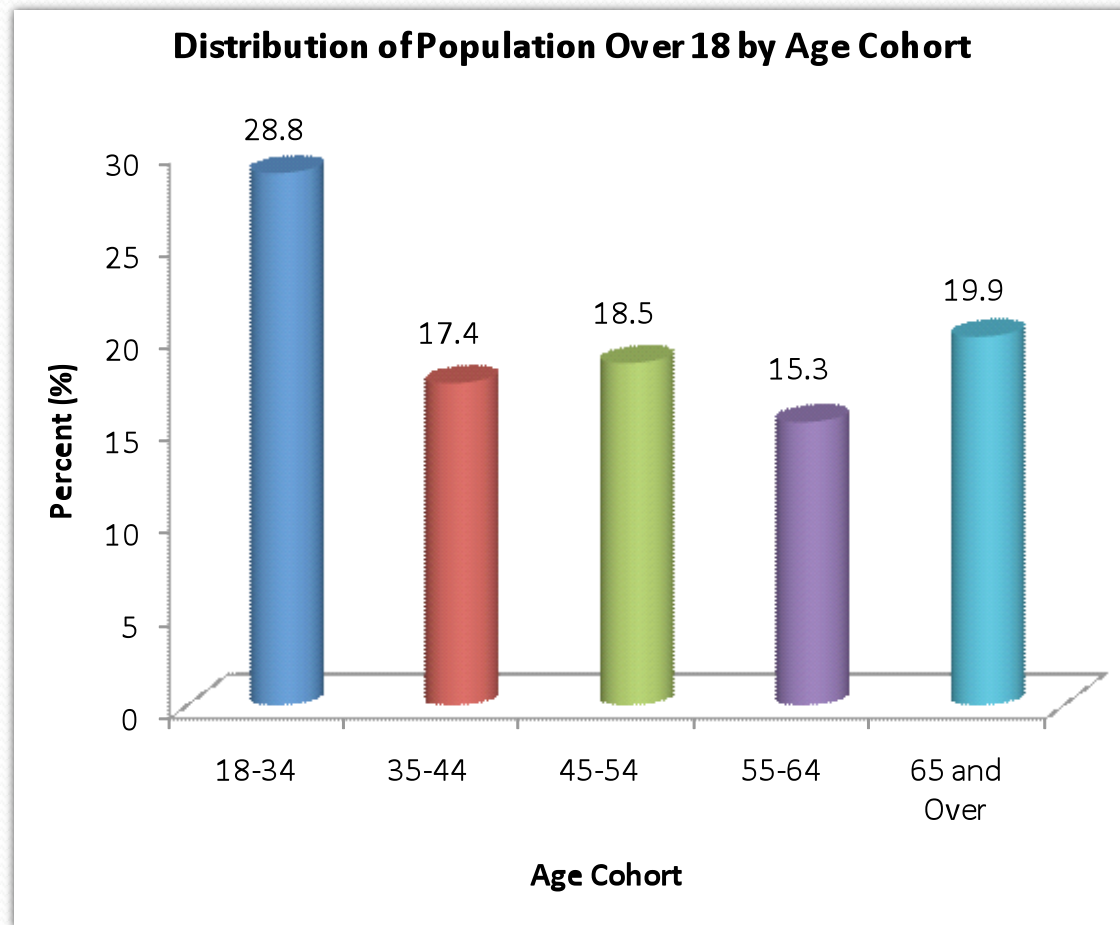
- We used a three-dimensional weighting procedure to calculate population weights using 2008 American Community Survey Data for the region:
 - Age Cohort
 - Gender
 - Labor Force Status (in or out)
- Estimated population over 18 was 176,090 as of July 2009 in the seven-county area.



Characteristics of Population Over 18: Age Cohort (Number of People)

Population Over 18: LWIA 6	
Age Cohort	Number of People
18-34	50,709
35-44	30,693
45-54	32,602
55-64	26,977
65 and Over	35,109
Total	176,090

Characteristics of Population Over 18: Age Cohort (Percent)



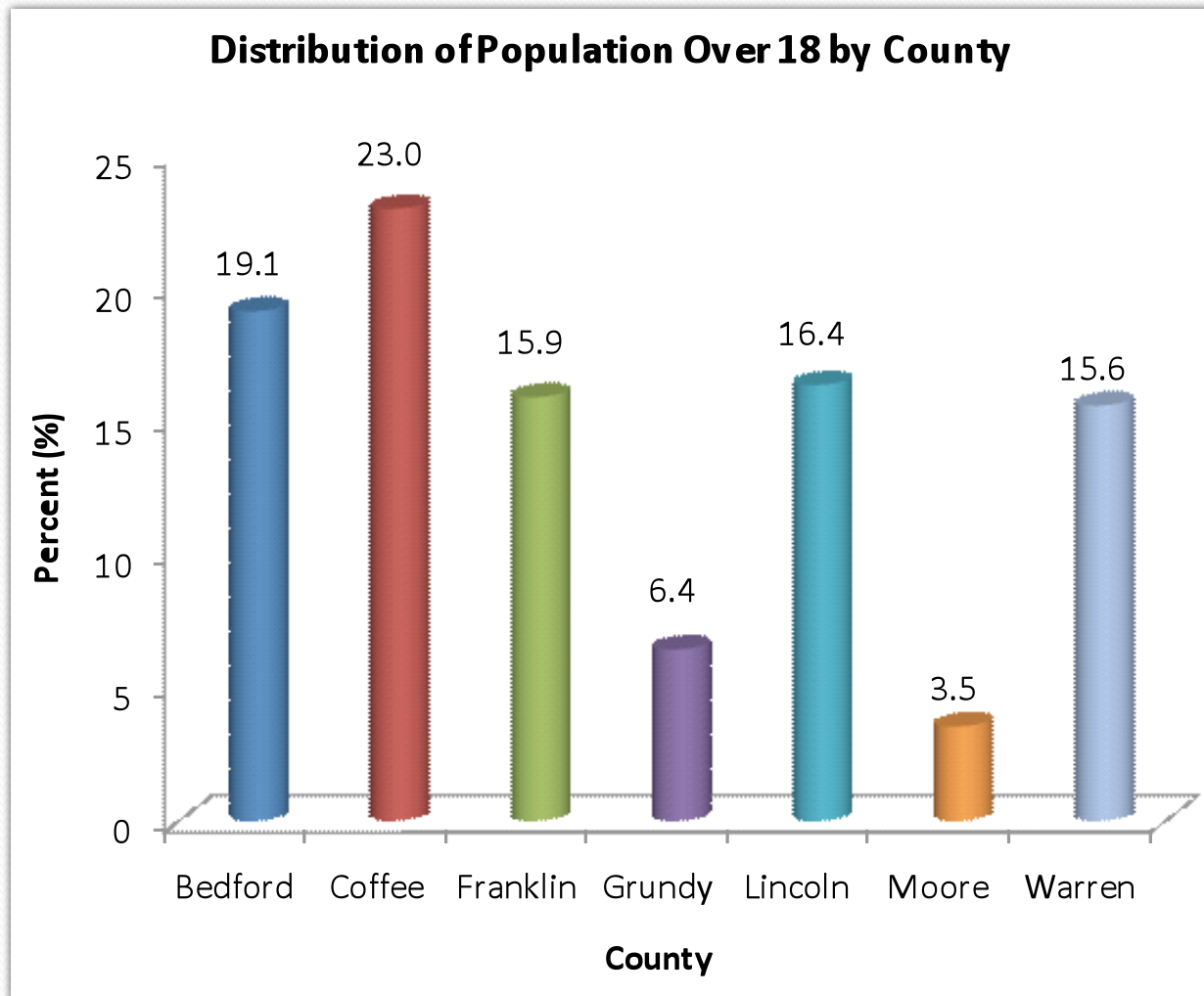


Characteristics of Population Over 18: County (Number of People)

Population Over 18 by County

County	Number of People
Bedford	33,705
Coffee	40,493
Franklin	28,019
Grundy	11,337
Lincoln	28,831
Moore	6,243
Warren	27,462
Total	176,090

Characteristics of Population Over 18: County (Percent Distribution)

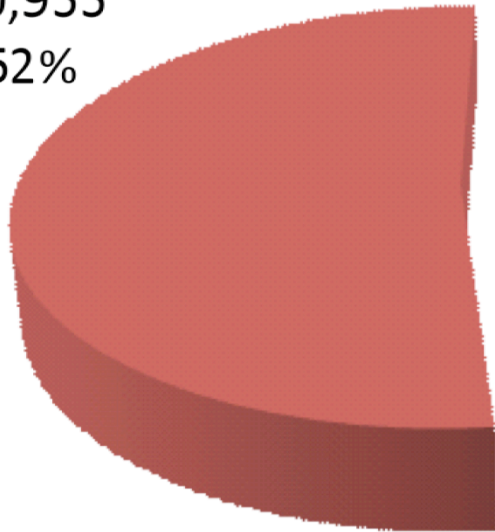


Characteristics of Population Over 18: Gender

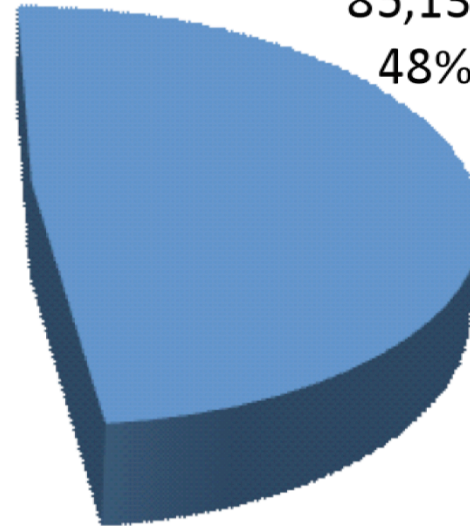
- Estimated population over 18 is 90,955 (52%) female and 85,135 (48%) male.

Population Over 18 by Gender: LWIA 6

Female
90,955
52%



Male
85,135
48%





Characteristics of Population Over 18: Marital Status and Household Size

Population Over 18 by Marital Status and Household Size: LWIA 6

Marital Status		
Marital Status	Number of People	Percent
Yes	109,821	62.37
No	66,032	37.50
Refused/Don't Know	237	0.14
Total	176,090	100.00

Additional people living in this house?		
Additional People	Number of People	Percent
None	27,962	15.88
1	87,863	49.90
2	43,298	24.59
3	12,279	6.97
4 or more	4,416	2.51
Refused	272	0.15
Total	176,090	100.00



Characteristics of Population Over 18: Skilled Trade

- An estimated 44,715 people indicated that they have a skilled trade, representing 25.4 percent of the population over 18.
- Many of these individuals have multiple skilled trades.

Do you have a skilled trade?		
Skilled Trade	Number of People	Percent
Yes	44,715	25.4
<i>Occupational License</i>	20,573	
<i>Professional Certificate (i.e., computer, secretarial, financial analyst)</i>	39,143	
<i>Skilled Trade (i.e., electrician, carpenter)</i>	42,338	
<i>Local Job Readiness Training (i.e., community college, technology center, state agency)</i>	23,651	
No	131,375	74.6
Total	176,090	100.0



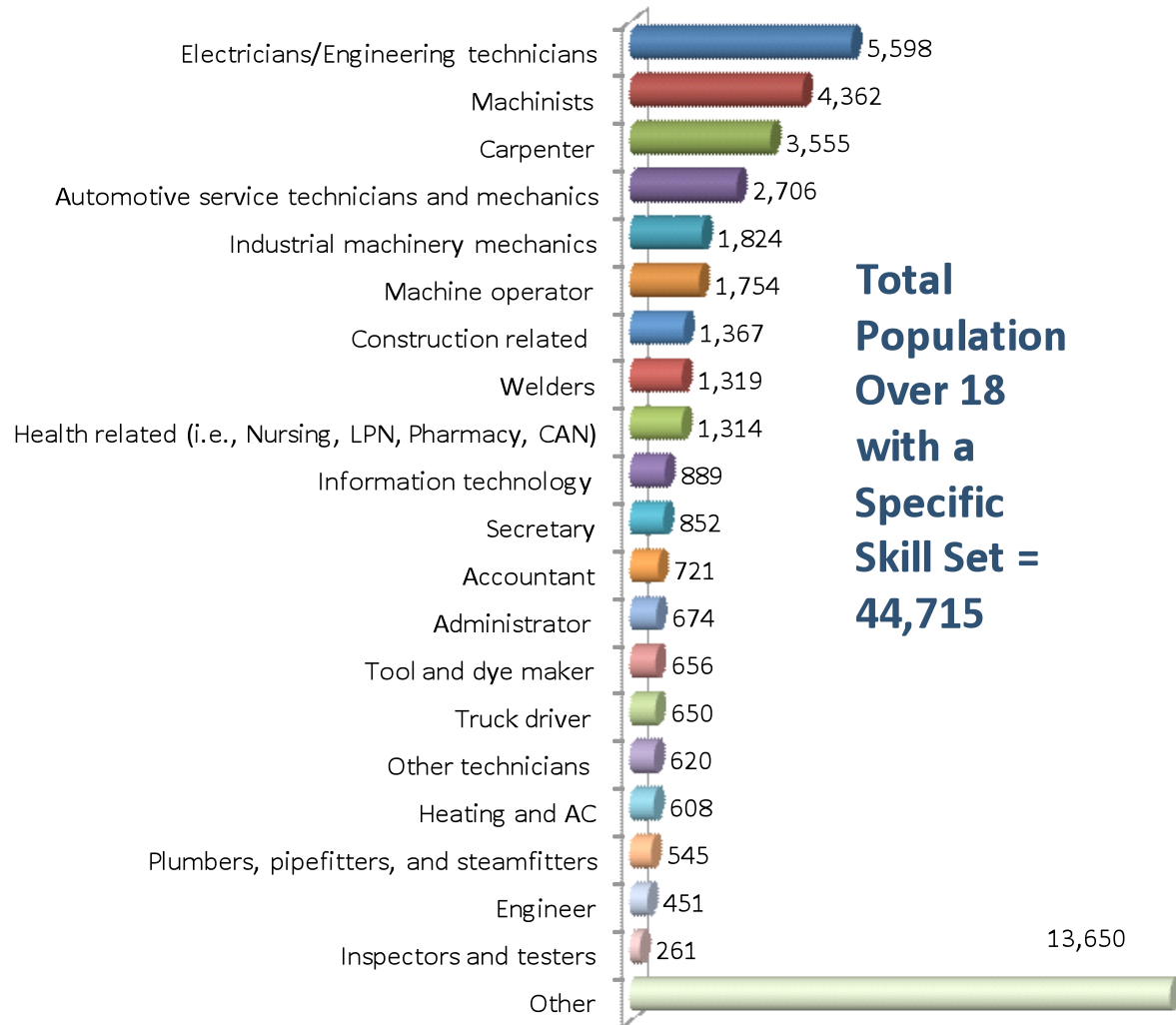
Characteristics of Population Over 18: Number of People with a Specific Skill Set

- Largest categories:
 - Electricians
 - Machinists
 - Carpenters
 - Automotive Service Technicians and Mechanics

Which of the following skilled trades best describe your skill set?

	Number of People	Percent
Total population over 18 with skill set	44,715	100
<i>Electricians/Engineering technicians</i>	5,598	12.52
<i>Machinists</i>	4,362	9.76
<i>Carpenter</i>	3,555	7.95
<i>Automotive service technicians and mechanics</i>	2,706	6.05
<i>Industrial machinery mechanics</i>	1,824	4.08
<i>Machine operator</i>	1,754	3.92
<i>Construction related</i>	1,367	3.06
<i>Welders</i>	1,319	2.95
<i>Health related (i.e., Nursing, LPN, Pharmacy, CAN)</i>	1,314	2.94
<i>Information technology</i>	889	1.99
<i>Secretary</i>	852	1.91
<i>Accountant</i>	721	1.61
<i>Administrator</i>	674	1.51
<i>Tool and dyemaker</i>	656	1.47
<i>Truck driver</i>	650	1.45
<i>Other technicians</i>	620	1.39
<i>Heating and AC</i>	608	1.36
<i>Plumbers, pipefitters, and steamfitters</i>	545	1.22
<i>Engineer</i>	451	1.01
<i>Inspectors and testers</i>	261	0.58
<i>Other</i>	13,650	30.53

Characteristics of Population Over 18: Distribution of People with a Specific Skill Set



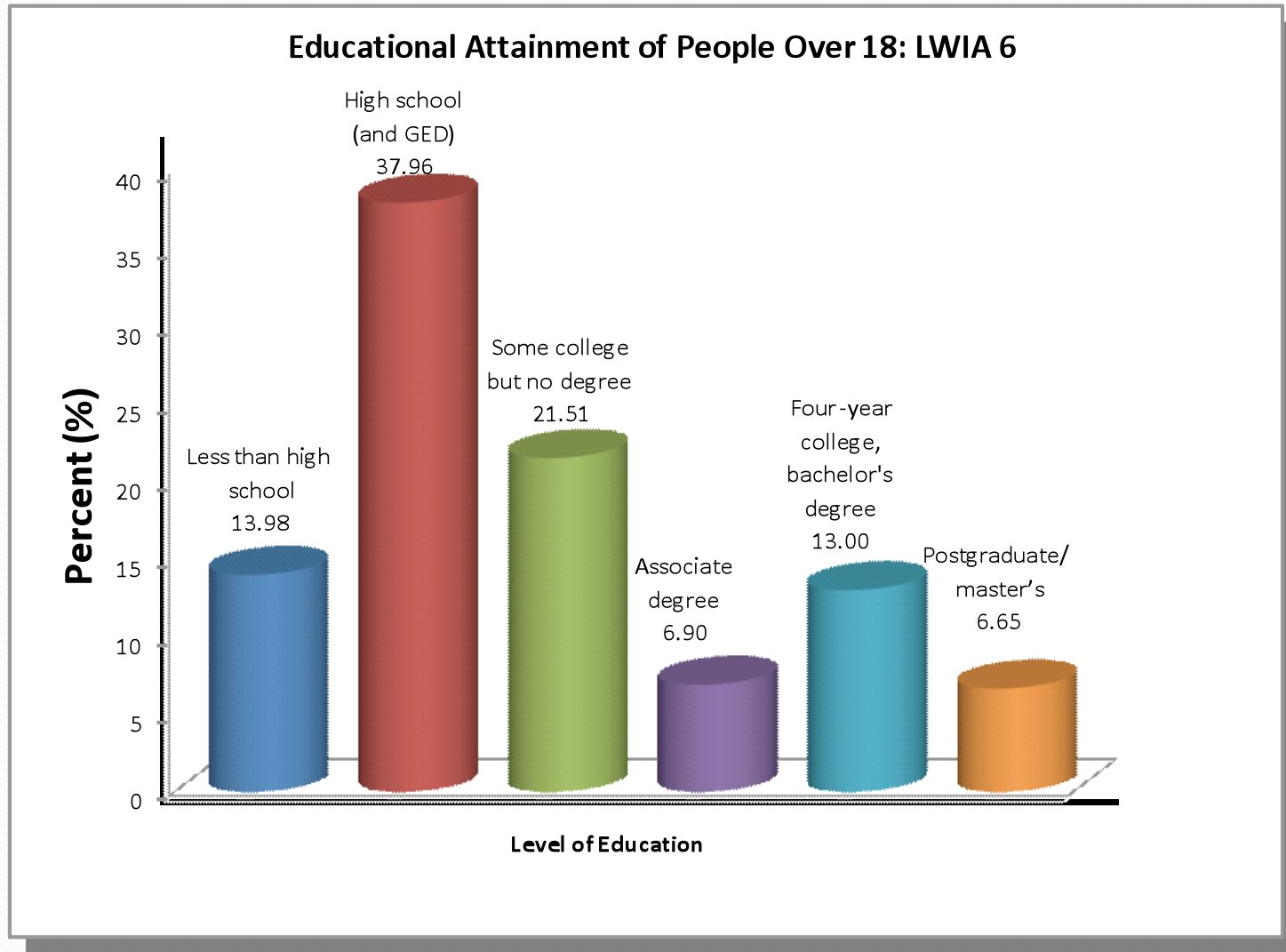


Characteristics of Population Over 18: Highest Level of School Completed (Number of People)

Educational Attainment of People Over 18: LWIA 6

Level of Education	Number of People
Less than high school	24,436
High school (and GED)	66,347
Some college but no degree	37,591
Associate degree	12,055
Four-year college, bachelor's degree	22,715
Postgraduate/master's	11,629

Characteristics of Population Over 18: Highest Level of School Completed (Percent of People)





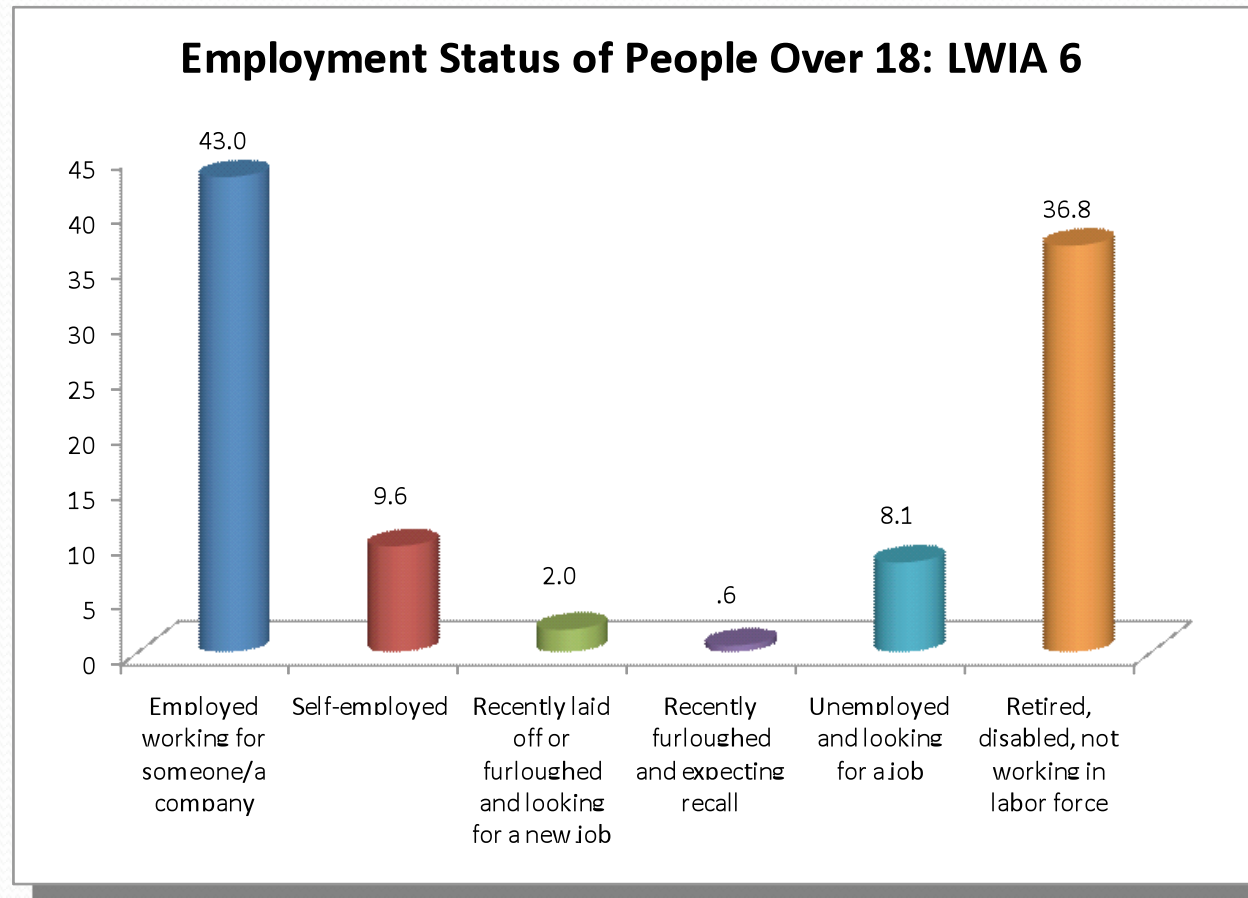
Characteristics of Population Over 18: Employment and Labor Force Status (Number of People)

- An estimated 63 percent of people over 18 are in the labor force.

Employment Status	Number of People
Employed working for someone/a company	75,748
Self-employed	16,836
Recently laid off or furloughed and looking for a new job	3,548
Recently furloughed and expecting recall	998
Unemployed and looking for a job	14,203
Retired, disabled, not working in labor force	64,757
Total	176,090

Characteristics of Population Over 18: Employment and Labor Force Status (Percent of People)

- An estimated 63 percent of people over 18 are in the labor force.



III. Characteristics of Labor Force

- This section introduces characteristics of the labor force:
 - ✓ by age cohort
 - ✓ by county
 - ✓ by gender, marital status, and household size
 - ✓ by skilled trade
 - ✓ by detailed skill set
 - ✓ by educational attainment
 - ✓ by employment status



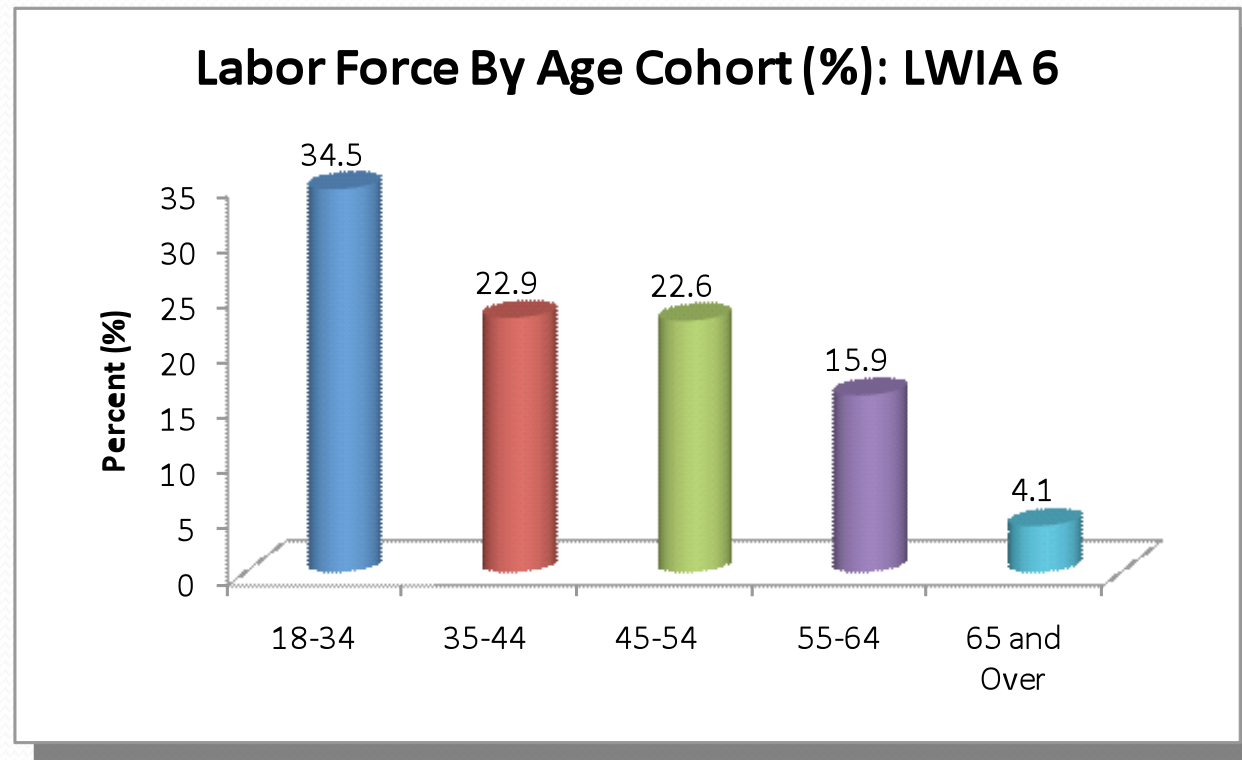
Characteristics of Labor Force: Age Cohort (Number of People)

- Labor force is defined as the sum of people:
 - who are currently working
 - who are not working but looking for a job.
- Estimated labor force in LWIA 6 as of July 2009:
111,333

Age Cohort	Number of People
18-34	38,361
35-44	25,463
45-54	25,176
55-64	17,716
65 and Over	4,617
Total	111,333

Characteristics of Labor Force: Age Cohort (Percent of People)

- Labor force is defined as the sum of people:
 - who are currently working
 - who are not working but looking for a job.
- Estimated labor force in LWIA 6 as of July 2009: 111,333





Characteristics of Labor Force: County (Number of People)

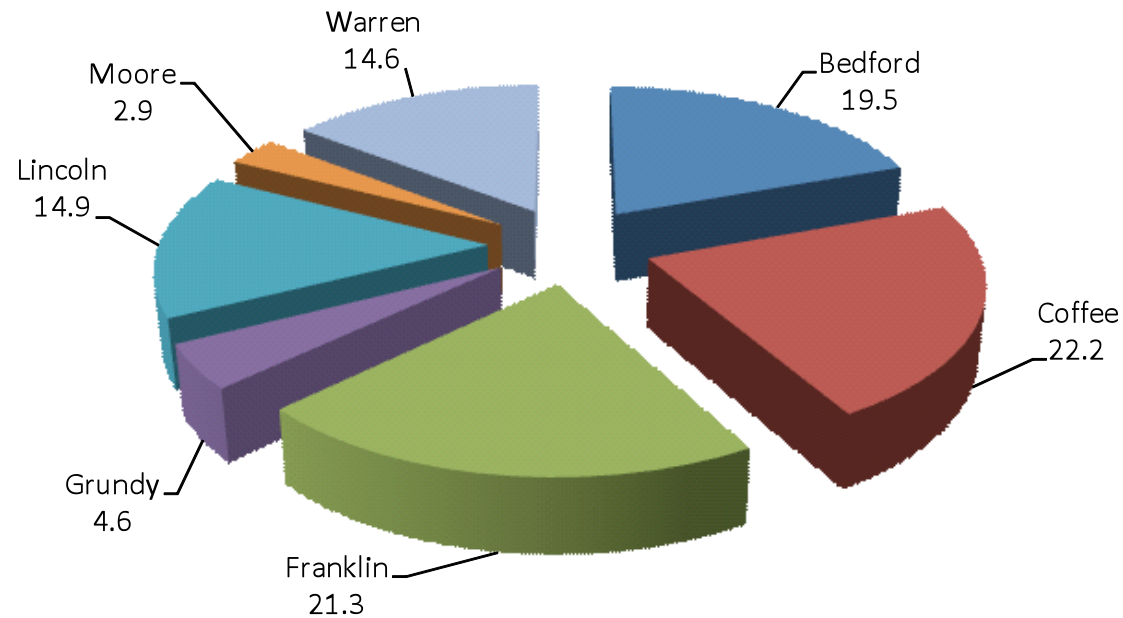
- The counties with the largest labor force are Coffee, Franklin, and Bedford, representing 63 percent of the seven-county labor force.

County	Number of People
Bedford	21,683
Coffee	24,743
Franklin	23,739
Grundy	5,081
Lincoln	16,580
Moore	3,282
Warren	16,225
Total	111,333

Characteristics of Labor Force: County (Percent Distribution)

- The counties with the largest labor force are Coffee, Franklin, and Bedford, representing 63 percent of the seven-county labor force.

Distribution of Labor Force by County (%): LWIA 6





Characteristics of Labor Force: Gender, Marital Status, and Household Size (Number of People)

Labor Force Status: Gender

Gender	Number of People
Male	60,769
Female	50,564

Marital Status

Married?	Number of People
Yes	72,223
No	38,873
Refused/Don't Know	237

Household Size

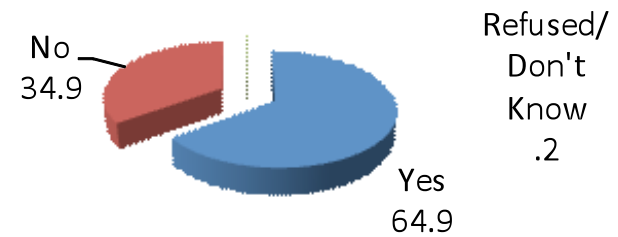
Additional People?	Number of People
None	13,657
1	54,822
2	29,240
3	10,304
4 or more	3,152
Refused	158
Total	111,333

Characteristics of Labor Force: Gender, Marital Status, and Household Size (Percent Distribution)

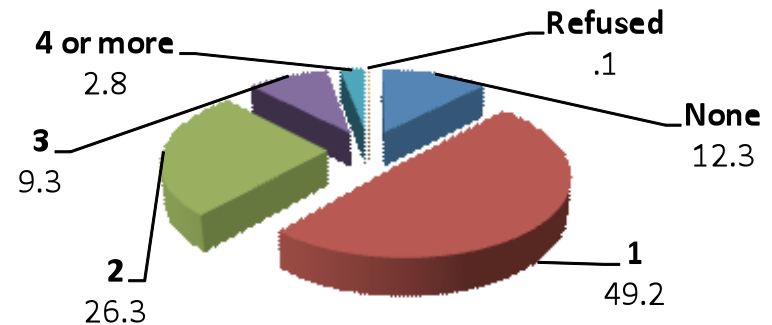
Labor Force by Gender (%)



Labor Force by Marital Status (%): Are You Married?



Are there additional people living in this house? (%)





Characteristics of Labor Force: Skilled Trade

- A little over one-fourth of the area labor force has a skilled trade.
- Some members of the labor force have multiple skilled trades.

Labor Force: Do you have a skilled trade?

Skilled Trade	Number of People	Percent of Labor Force
Yes	29,479	26.5
<i>Occupational License</i>	16,043	14.4
<i>Professional Certificate (i.e., computer, secretarial, financial analyst)</i>	28,675	25.8
<i>Skilled Trade (i.e., electrician, carpenter)</i>	28,161	25.3
<i>Local Job Readiness Training (i.e., community college, technology center, state agency)</i>	15,755	14.2
No	81,854	73.5
Total	111,333	100.0



Characteristics of Labor Force: Skill Set

- Four largest areas:
 - Electricians/ engineering technicians
 - Carpenter
 - Machinists
 - Automotive Service Technicians and Mechanics

Labor Force: Which of the following skilled trades best describe your skill set?

	Number of People	Percent
Labor Force over 18 with skill set	29,479	100
<i>Electricians/Engineering technicians</i>	4,484	15.21
<i>Carpenter</i>	2,691	9.13
<i>Machinists</i>	2,318	7.86
<i>Automotive service technicians and mechanics</i>	1,801	6.11
<i>Industrial machinery mechanics</i>	1,460	4.95
<i>Construction related</i>	824	2.80
<i>Health related (i.e., Nursing, LPN, Pharmacy, CAN)</i>	754	2.56
<i>Machine operator</i>	746	2.53
<i>Administrator</i>	674	2.29
<i>Truck driver</i>	650	2.20
<i>Information technology</i>	639	2.17
<i>Other technicians</i>	620	2.10
<i>Heating and AC</i>	608	2.06
<i>Welders</i>	565	1.92
<i>Engineer</i>	451	1.53
<i>Accountant</i>	445	1.51
<i>Secretary</i>	300	1.02
<i>Plumbers, pipefitters, and steamfitters</i>	295	1.00
<i>Tool and dye maker</i>	292	0.99
<i>Inspectors and testers</i>	261	0.89
<i>Other</i>	8,601	29.18



Characteristics of Labor Force: Educational Attainment (Number of People)

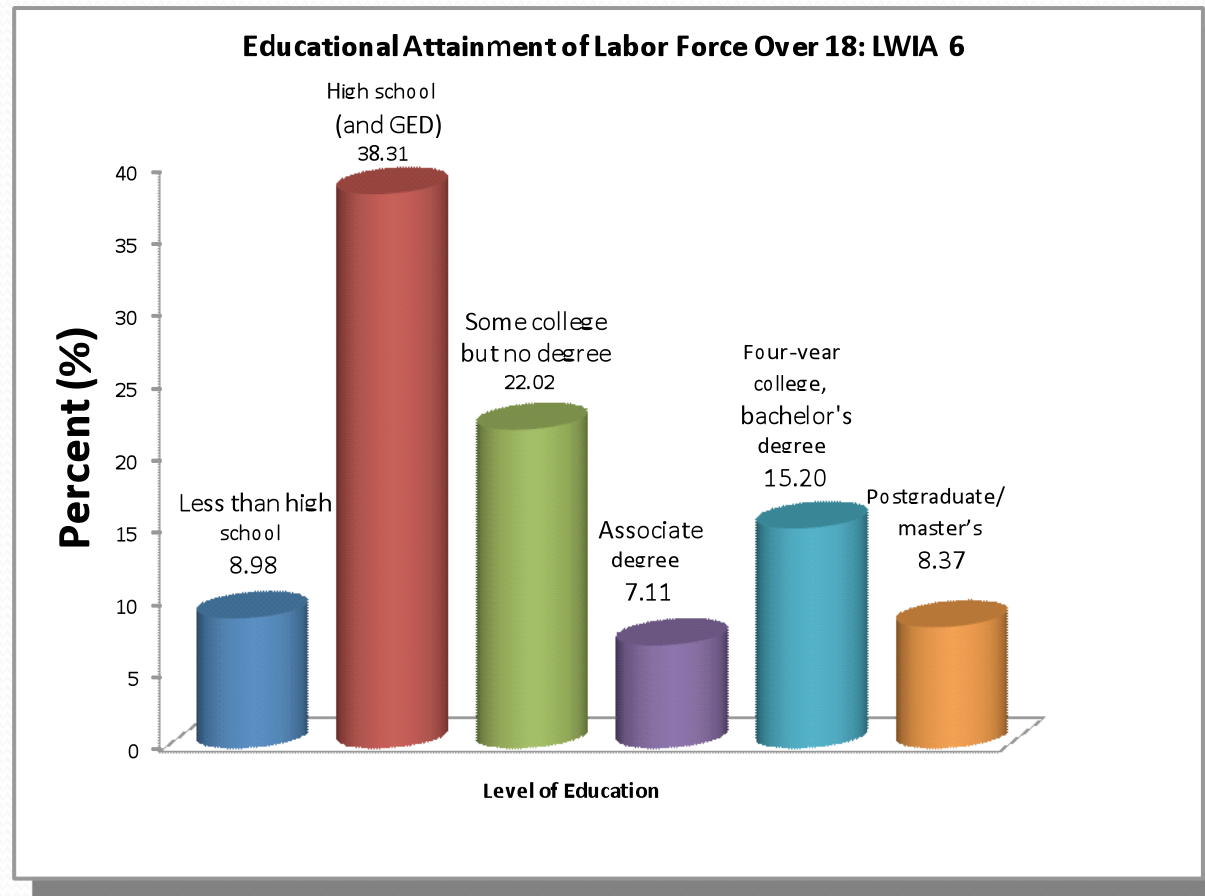
- Nearly half of the labor force has high school or below educational attainment, representing about 52,400 workers.

Educational Attainment of Labor Force Over 18: LWIA 6

Level of Education	Number of People
Less than high school	9,954
High school (and GED)	42,452
Some college but no degree	24,399
Associate degree	7,882
Four-year college, bachelor's degree	16,845
Postgraduate/master's	9,271

Characteristics of Labor Force: Educational Attainment (Percent Distribution)

- Nearly half of the labor force has high school or below educational attainment, representing about 52,400 workers.





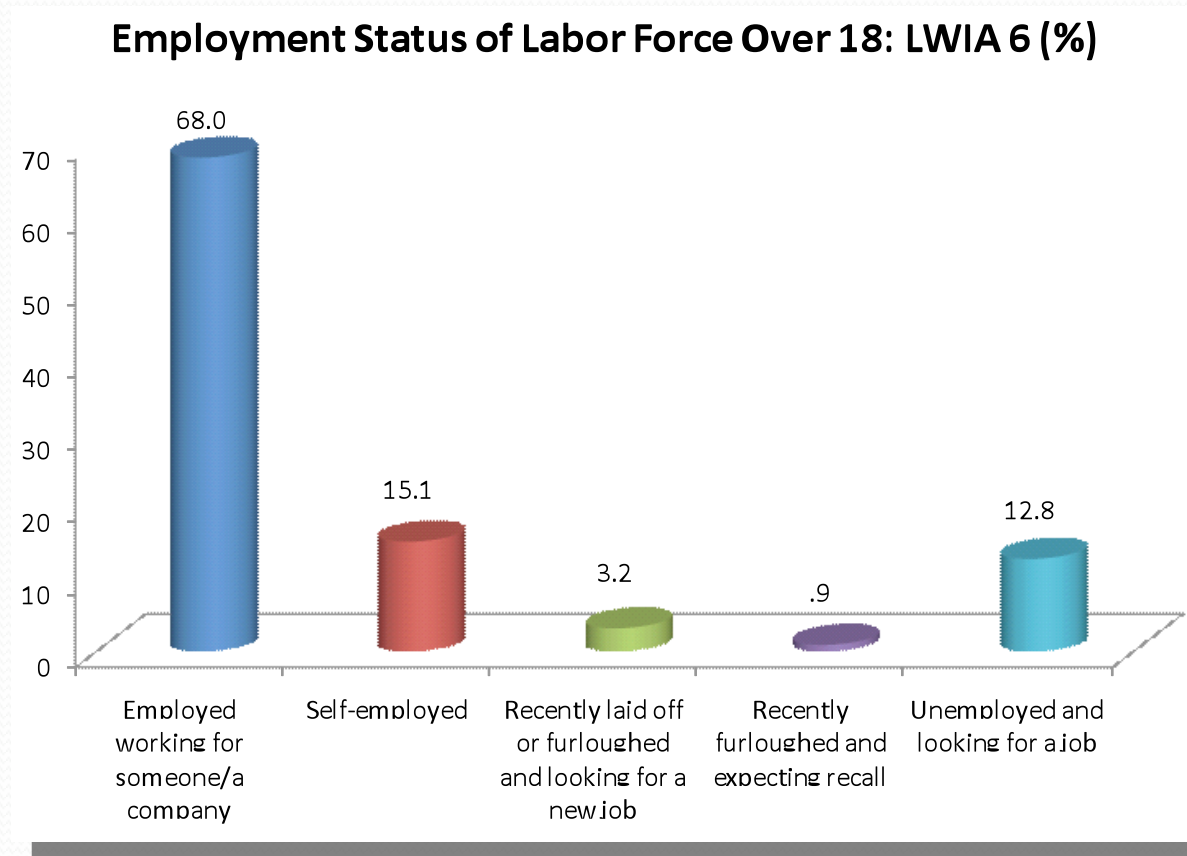
Characteristics of Labor Force: Employment Status (Number of People)

- As of July 2009, the number of unemployed is estimated at around 14,203, with a 12.8 percent unemployment rate.
- An estimated 4.1 percent of the labor force was in the middle of a layoff or furlough.
- Our unemployment rate estimate is within the margin of error (+/-3.5 percent) of the official rate for the given month.

Employment Status of Labor Force Over 18: LWIA 6	
Employment Status	Number of People
Employed (A)	92,584
<i>Employed working for someone/a company</i>	<i>75,748</i>
<i>Self-employed</i>	<i>16,836</i>
Unemployed in Transition (B)	4,546
<i>Recently laid off or furloughed and looking for a new job</i>	<i>3,548</i>
<i>Recently furloughed and expecting recall</i>	<i>998</i>
Unemployed and looking for a job (C)	14,203
Total Unemployed (B+C)	18,749
Total Labor Force (A+B+C)	111,333

Characteristics of Labor Force: Employment Status (Percent Distribution)

- As of July 2009, the number of unemployed is estimated at around 14,203, with a 12.8 percent unemployment rate.
- An estimated 4.1 percent of the labor force was in the middle of a layoff or furlough.
- Our unemployment rate estimate is within the margin of error (+/-3.5 percent) of the official rate for the given month.





III. Characteristics of Labor Force

A. Employed Labor Force Including Self-Employed

- Presenting workers and self-employed side by side, comparing them in the following areas:
 - ✓ age cohort, gender, county, marital status
 - ✓ household size, skilled trade, types of skilled trade
 - ✓ educational attainment and selected skill set



Characteristics of Employed Labor Force: Age Cohort, Gender, County, and Marital Status

Characteristics of Employed Labor Force: LWIA 6

Employed Labor Force							
Characteristics	Employed working for someone/a company		Self-employed		Total		
	Number of People	Percent	Number of People	Percent	Number of People	Percent	
Age Cohort							
18-34	24,357	32.16	3,649	21.67	28,006	30.25	
35-44	18,891	24.94	3,104	18.44	21,995	23.76	
45-54	18,253	24.10	4,089	24.29	22,342	24.13	
55-64	11,682	15.42	4,074	24.20	15,756	17.02	
65 and Over	2,565	3.39	1,920	11.40	4,485	4.84	
Total	75,748	100.00	16,836	100.00	92,584	100.00	
Gender							
Male	41,323	54.55	9,591	56.97	50,914	54.99	
Female	34,425	45.45	7,245	43.03	41,670	45.01	
County							
Bedford	14,298	18.88	3,106	18.45	17,404	18.80	
Coffee	17,725	23.40	3,467	20.59	21,192	22.89	
Franklin	16,640	21.97	4,402	26.15	21,042	22.73	
Grundy	2,312	3.05	863	5.13	3,175	3.43	
Lincoln	11,450	15.12	1,697	10.08	13,147	14.20	
Moore	2,594	3.42	317	1.88	2,911	3.14	
Warren	10,729	14.16	2,984	17.72	13,713	14.81	
Married?							
Yes	51,210	67.61	12,618	74.95	63,828	68.94	
No	24,393	32.20	4,126	24.51	28,519	30.80	
Refused/ Don't Know	145	0.19	92	0.55	237	0.26	



Characteristics of Employed Labor Force: LWIA 6

Employed Labor Force

Characteristics	Employed working for someone/a company		Self-employed		Total	
	Number of People	Percent	Number of People	Percent	Number of People	Percent
Additional People Living in This House?						
None	9,084	11.99	1,968	11.69	11,052	11.94
1	38,266	50.52	9,568	56.83	47,834	51.67
2	19,679	25.98	4,478	26.60	24,157	26.09
3	6,964	9.19	496	2.95	7,460	8.06
4 or more	1,689	2.23	234	1.39	1,923	2.08
Refused	66	0.09	92	0.55	158	0.17
Total	75,748	100.00	16,836	100.00	92,584	100.00
Skilled Trade?						
Yes	19,485	25.72	5,681	33.74	25,166	27.18
No	56,263	74.28	11,155	66.26	67,418	72.82
Types of Skilled Trade						
Occupational License	11,098	14.65	3,749	22.27	14,847	16.04
Professional Certificate	23,060	30.44	3,084	18.32	26,144	28.24
Skilled Trade	19,147	25.28	5,309	31.53	24,456	26.41
Local Job Readiness Training	11,041	14.58	1,238	7.35	12,279	13.26

Characteristics of Employed Labor Force: Household Size, Skilled Trade, and Types of Skilled Trade



Characteristics of Employed Labor Force: LWIA 6

Employed Labor Force

Characteristics	Employed working for someone/a company		Self-employed		Total	
	Number of People	Percent	Number of People	Percent	Number of People	Percent
Educational Attainment						
Less than high school	5,691	7.51	1,951	11.59	7,642	8.25
High school (and GED)	25,994	34.32	6,749	40.09	32,743	35.37
Some college but no degree	16,215	21.41	3,502	20.80	19,717	21.30
Associate degree	6,850	9.04	440	2.61	7,290	7.87
Four-year college, bachelor's degree	13,952	18.42	2,106	12.51	16,058	17.34
Postgraduate/master's	6,865	9.06	1,739	10.33	8,604	9.29
Refused/Don't Know	181	0.24	349	2.07	530	0.57
Selected Skill Set of Employed Labor Force						
Carpenter	1,506	1.99	767	4.56	2,273	2.46
Automotive service technicians and mechanics	1,040	1.37	471	2.80	1,511	1.63
Industrail machinery mechanics	1,055	1.39	101	0.60	1,156	1.25
Machinists	1,872	2.47	304	1.81	2,176	2.35
Welders	463	0.61	102	0.61	565	0.61
Electricians/Engineering technicians	3,240	4.28	797	4.73	4,037	4.36
Machine operator	508	0.67	159	0.94	667	0.72
Truck driver	448	0.59	101	0.60	549	0.59

Characteristics of Employed Labor Force: Educational Attainment, and Skill Set



III. Characteristics of Labor Force

B. Employed Labor Force Excluding Self-Employed

- ✓ number of jobs held, number of hours worked, reasons for working part time, and length of job
- ✓ average wage and travel distance
- ✓ place (county) of work
- ✓ place of work versus place of residence (matrix)
- ✓ current job-skill, training, education, and experience mismatch
- ✓ willingness to change job, travel distance, and job hunt
- ✓ wage matrix (average wage versus required wage to change current job) by employment type
- ✓ employment by occupation
- ✓ employment by sector



Detailed Characteristics of Employed Labor Force Over 18, Excluding Self-Employed: Number of Jobs, Number of Hours Worked, Reasons for Part-Time Work, and Length of Job

Detailed Characteristics of Employed Labor Force Over 18

Number of Jobs	Number of Worker	Percent
1 job	68,482	90.4
2 or more jobs	7,266	9.6
Number of Hours Worked	Number of Worker	Percent
Less than 35 hours (Part Time)	13,140	17.3
More than 35 hours (Full Time)	62,269	82.2
Refused/Don't Know/ Missing	339	.4
Reason for Working Less Than 35 Hours?	Number of Worker	Percent
Slack work/business conditions	5,676	7.5
Seasonal work	645	.9
Health reasons	390	.5
Child care	463	.6
School/training	1,251	1.7
Other family obligations	397	.5
Social security limit on earnings	204	.3
Don't want to/don't have to	2,757	3.6
Other reasons	3,832	5.1
Length of Job	Number of Worker	Percent
Less than 1 year	9,399	12.4
1 to 3 years	14,605	19.3
3 to 5 years	10,371	13.7
5 to 10 years	14,770	19.5
10-20 years	15,707	20.7
More than 20 years	10,451	13.8
Refused/Missing	445	.6



**Detailed
Characteristics
of Employed
Labor Force
Over 18,
Excluding Self-
Employed:
Average Wage
and Miles
Traveled**

Detailed Characteristics of Employed Labor Force Over 18

On average, what is your average wage?	Number of Workers	Percent
\$6.99 or less	1,882	2.5
\$7.00-\$7.99	3,903	5.2
\$8.00-\$8.99	3,941	5.2
\$9.00-\$9.99	3,290	4.3
\$10.00-\$10.99	4,420	5.8
\$11.00-\$11.99	2,220	2.9
\$12.00-\$12.99	3,825	5.0
\$13.00-\$13.99	1,418	1.9
\$14.00-\$14.99	2,958	3.9
\$15.00-\$15.99	3,762	5.0
\$16.00-\$16.99	2,074	2.7
\$17.00-\$17.99	2,325	3.1
\$18.00-\$18.99	1,672	2.2
\$19.00-\$19.99	1,498	2.0
\$20 or over	23,704	31.3
Refused/Missing	12,856	17.0
How many miles do you travel each day for your work?	Number of Workers	Percent
0-5 miles	21,970	29.0
6-10 miles	13,452	17.8
11-20 miles	15,176	20.0
21-30 miles	8,645	11.4
31-50 miles	7,187	9.5
More than 50 miles	8,260	10.9
Work at home	263	.3
Don't know/Refused/Missing	795	1.0



Detailed Characteristics of Employed Labor Force Over 18, Excluding Self-Employed: Current Place of Work

Detailed Characteristics of Employed Labor Force Over 18

In which counties is your current work located?	Number of Workers	Percent
LWIA 6 Counties	60,953	80.5
<i>Bedford</i>	<i>10,535</i>	<i>13.9</i>
<i>Coffee</i>	<i>19,545</i>	<i>25.8</i>
<i>Franklin</i>	<i>11,112</i>	<i>14.7</i>
<i>Grundy</i>	<i>1,442</i>	<i>1.9</i>
<i>Lincoln</i>	<i>7,720</i>	<i>10.2</i>
<i>Moore</i>	<i>2,093</i>	<i>2.8</i>
<i>Warren</i>	<i>8,506</i>	<i>11.2</i>
Other Tennessee Counties	10,233	13.5
<i>Rutherford</i>	<i>3,791</i>	<i>5.0</i>
<i>Marshall</i>	<i>1,201</i>	<i>1.6</i>
<i>Davidson</i>	<i>1,921</i>	<i>2.5</i>
<i>Other Tennessee Counties</i>	<i>3,320</i>	<i>4.4</i>
Other States	2,011	5.3
<i>Other States</i>	<i>555</i>	<i>.7</i>
<i>Alabama</i>	<i>3,466</i>	<i>4.6</i>
Refused/Missing	541	.7



Detailed Characteristics of Employed Labor Force Over 18, Excluding Self-Employed: Place of Work versus Place of Residence

Workplace vs. Place of Residence Matrix

Place of Work	Place of Residency						
	Bedford	Coffee	Franklin	Grundy	Lincoln	Moore	Warren
Bedford	9,536	180	248	0	101	369	101
Coffee	825	12,124	4,810	516	102	460	708
Franklin	385	1,116	9,182	180	147	102	0
Grundy	0	184	0	1,116	142	0	0
Lincoln	0	147	489	0	6,837	145	102
Moore	79	301	306	0	0	1,196	211
Warren	0	695	0	249	159	0	7,403
Davidson	652	703	248	0	159	0	159
Marshall	539	0	0	0	662	0	0
Rutherford	1,865	1,364	145	0	0	0	417
Alabama	0	405	385	0	2,676	0	0
Other States	92	0	159	0	159	0	145
Other Tennessee Counties	325	427	668	92	306	243	1,259



Detailed Characteristics of Employed Labor Force Over 18, Excluding Self-Employed: Current Job-Skill, Training, Education, and Experience Mismatch

Detailed Characteristics of Employed Labor Force Over 18

Does your current job fit well with your education and training, skills, and experience?	Number of Workers	Percent
Yes	66,396	87.7
No	8,450	11.2
Don't Know/Refused/Missing	902	1.2
If it doesn't fit well, is it because of your education?	Number of Workers	Percent
No	4,380	5.8
Yes	4,070	5.4
If it doesn't fit well, is it because of your training?	Number of Workers	Percent
No	5,694	7.5
Yes	2,756	3.6
If it doesn't fit well, is it because of your skills?	Number of Workers	Percent
No	5,803	7.7
Yes	2,647	3.5
If it doesn't fit well, is it because of your experience?	Number of Workers	Percent
No	5,744	7.6
Yes	2,706	3.6



Detailed Characteristics of Employed Labor Force Over 18, Excluding Self-Employed: Willingness to Change Current Job, Job Hunt in the Past 3 Months

Detailed Characteristics of Employed Labor Force Over 18

What is the lowest wage you are willing to accept to change your current job?	Number of Workers	Percent
Not interested in changing my job	32,219	42.5
\$6.00-\$6.99	4,470	5.9
\$7.00-\$7.99	2,298	3.0
\$8.00-8.99	2,520	3.3
\$9.00-\$9.99	2,010	2.7
\$10.00-\$10.99	4,521	6.0
\$11.00-\$11.99	1,647	2.2
\$12.00-\$12.99	3,477	4.6
\$13.00-\$13.99	792	1.0
\$14.00-\$14.99	1,179	1.6
\$15.00-\$15.99	3,363	4.4
\$16.00-\$16.99	588	.8
\$17.00-\$17.99	650	.9
\$18.00-\$18.99	932	1.2
\$19.00-\$19.99	243	.3
\$20 or over	9,218	12.2
Refused/Missing	5,621	7.4
How much farther you are willing to commute for a better new job?	Number of Workers	Percent
0-5 miles	17,426	23.0
6-10 miles	4,158	5.5
11-20 miles	11,003	14.5
21-30 miles	14,821	19.6
31-50 miles	10,541	13.9
More than 50 miles	7,313	9.7
Don't know/Refused/Missing	10,486	13.8
Have you looked for a better job in the last 3 months?	Number of Workers	Percent
Yes	11,648	15.4
No	63,550	83.9
Refused/Missing	550	.7



Wage Matrix
Those Working Less Than 35 Hours (Part-Time)

Average Current Wages vs. Required Wage to Change Current Job

	\$6.99 or less	\$7.00-\$7.99	\$8.00-\$8.99	\$9.00-\$9.99	\$10.00-\$10.99	\$11.00-\$11.99	\$12.00-\$12.99	\$13.00-\$13.99	\$14.00-\$14.99	\$15.00-\$15.99	\$16.00-\$16.99	\$17.00-\$17.99	\$18.00-\$18.99	\$19.00-\$19.99	\$20 or over
Not interested in changing my job	0	633	273	142	79	92	533		207	147	0	221	66		1,394
\$6.00-\$6.99	655	588	0	0	0	0	0		0	105	66	0	0		145
\$7.00-\$7.99	0	476	249	0	147	0	0		0	0	0	0	0		0
\$8.00-\$8.99	382	211	406	0	0	0	0		0	0	0	0	0		0
\$9.00-\$9.99	0	147	0	326	145	92	0		0	0	0	0	0		0
\$10.00-\$10.99	0	0	0	292	379	303	66		244	0	0	0	0		142
\$11.00-\$11.99	0	0	0	0	0	0	246		102	0	0	0	0		0
\$12.00-\$12.99	0	0	0	0	0	79	0		0	101	0	0	0		0
\$15.00-\$15.99	0	0	0	0	0	0	0		0	0	92	0	0		0
\$16.00-\$16.99	0	0	0	0	0	0	147		0	0	0	0	0		0
\$20 or over	0	145	79	0	0	0	0		0	0	0	0	0		305

Those Working More Than 35 Hours (Full-Time)

Not interested in changing my job	226	369	263	483	1,588	419	1,070	865	1,027	1,638	633	667	1,161	750	10,516
\$6.00-\$6.99	147	369	371	159	306	263	193	0	145	243	0	0	142	0	481
\$7.00-\$7.99	224	716	147	0	0	0	159	0	0	0	101	0	0	0	79
\$8.00-\$8.99	0	0	1,170	180	0	0	92	0	79	0	0	0	0	0	0
\$9.00-\$9.99	0	0	224	528	158	142	0	0	147	0	0	0	0	0	0
\$10.00-\$10.99	101	0	246	434	395	376	193	101	145	171	0	287	0	0	567
\$11.00-\$11.99	0	0	79	0	450	66	180	0	0	0	0	145	0	0	0
\$12.00-\$12.99	0	0	142	260	524	287	656	79	289	388	366	147	0	0	0
\$13.00-\$13.99	0	0	147	79	0	0	0	272	101	101	0	0	0	0	92
\$14.00-\$14.99	0	0	0	0	0	0	145	0	101	0	145	101	79	0	608
\$15.00-\$15.99	0	0	0	159	102	0	145	0	0	609	368	287	79	505	837
\$16.00-\$16.99	0	0	0	0	0	0	0	0	0	101	0	0	0	0	181
\$17.00-\$17.99	0	0	0	0	0	0	0	101	0	79	0	325	0	0	0
\$18.00-\$18.99	0	0	0	0	0	0	0	0	0	0	0	145	0	0	645
\$19.00-\$19.99	0	0	0	0	0	0	0	0	0	0	0	0	0	142	0
\$20 or over	0	0	0	147	147	0	0	0	145	79	0	0	145	101	7,224



Detailed Characteristics of Employed Labor Force Over 18, Excluding Self-Employed: Employment by Occupations

Detailed Characteristics of Employed Labor Force Over 18

What is your occupation?	Number of Workers	Percent
Management Occupations	6,694	8.8
Business and Financial Operations Occupations	3,198	4.2
Computer and Mathematical Occupations	573	.8
Architecture and Engineering Occupations	2,698	3.6
Life, Physical, and Social Science Occupations	527	.7
Community and Social Services Occupations	1,729	2.3
Legal Occupations	670	.9
Education, Training, and Library Occupations	7,897	10.4
Arts, Design, Entertainment, Sports, and Media Occupations	1,125	1.5
Healthcare Practitioners and Technical Occupations	5,348	7.1
Healthcare Support Occupations	1,181	1.6
Protective Service Occupations	1,250	1.7
Food Preparation and Serving Related Occupations	3,164	4.2
Building and Grounds Cleaning and Maintenance Occupations	1,929	2.5
Personal Care and Service Occupations	658	.9
Sales and Related Occupations	4,261	5.6
Office and Administrative Support Occupations	9,905	13.1
Farming, Fishing, and Forestry Occupations	440	.6
Construction and Extraction Occupations	1,834	2.4
Installation, Maintenance, and Repair Occupations	4,885	6.4
Production Occupations	10,259	13.5
Transportation and Material Moving Occupations	4,504	5.9
Missing	1,019	1.3
Total	75,748	100.0



Detailed Characteristics of Employed Labor Force Over 18, Excluding Self-Employed: Employment by Sector

Detailed Characteristics of Employed Labor Force Over 18

What does your company do?	Number of Workers	Percent
Agriculture, Forestry, Fishing and Hunting	641	.8
Utilities	1,329	1.8
Construction	4,303	5.7
Food, Beverage, Textile, Leather and Allied Product Manufacturing	3,061	4.0
Paper, Petroleum and Coal, Chemical, Plastics, and Nonmetallic Mineral Product Manufacturing	2,196	2.9
Primary and Fabricated Metal, Computer and Electronic Product, Transportation Equipment, Furniture, and Miscellaneous Manufacturing	12,034	15.9
Wholesale Trade	4,462	5.9
Retail Trade: Motor Vehicle, Building, Food, Health, Gas, and Clothing	2,656	3.5
Transportation: Air, Rail, Water, Truck, Pipeline, Transit, Scenic and Support Services	2,805	3.7
Transportation and Warehousing--Postal, Couriers, and Warehousing	447	.6
Information	752	1.0
Finance and Insurance	1,690	2.2
Real Estate and Rental and Leasing	1,117	1.5
Professional and Technical Services	2,489	3.3
Administrative and Waste Services	2,295	3.0
Educational Services	10,745	14.2
Health Care and Social Assistance	8,596	11.3
Arts, Entertainment, and Recreation	391	.5
Accommodation and Food Services	3,416	4.5
Other Services, Except Public Administration	3,511	4.6
Public Administration	5,877	7.8
Missing	935	1.2
Total	75,748	100.0



III. Characteristics of Labor Force

C. Unemployed Labor Force

- ✓ age cohort, gender, county, marital status
- ✓ household size, skilled trade, types of skilled trade
- ✓ educational attainment and selected skill set
- ✓ employment status
- ✓ time last worked, type of last job, and unemployment insurance status
- ✓ lowest wage willing to accept and travel distance
- ✓ reasons for not working



**Detailed Characteristics of
Unemployed Labor Force
Over 18: Age Cohort,
Gender, County, and
Marital Status**

Characteristics of Unemployed Labor Force: LWIA 6

Unemployed Labor Force		
Characteristics	Unemployed	
Age Cohort	Number of People	Percent
18-34	10,355	55.20
35-44	3,468	18.50
45-54	2,834	15.10
55-64	1,960	10.50
65 and Over	132	0.70
Total	18,749	100.00
Gender		
Male	9,855	52.60
Female	8,894	47.40
County		
Bedford	4,279	22.80
Coffee	3,551	18.90
Franklin	2,697	14.40
Grundy	1,906	10.20
Lincoln	3,433	18.30
Moore	371	2.00
Warren	2,512	13.40
Married?		
Yes	8,395	44.80
No	10,354	55.20



**Detailed Characteristics of
Unemployed Labor Force
Over 18: Household Size,
Skilled Trade, and Types of
Skilled Trade**

Characteristics of Unemployed Labor Force: LWIA 6

Unemployed Labor Force

Characteristics	Unemployed	
	Number of People	Percent
Additional People Living in This House?		
None	2,605	13.89
1	6,988	37.27
2	5,083	27.11
3	2,844	15.17
4 or more	1,229	6.56
Total	18,749	100.00
Skilled Trade?		
Yes	4,313	23.00
No	14,436	77.00
Types of Skilled Trade		
Occupational License	1,196	6.40
Professional Certificate	2,531	13.50
Skilled Trade	3,705	19.80
Local Job Readiness Training	3,476	18.50



**Detailed Characteristics of
Unemployed Labor Force
Over 18: Educational
Attainment and Skill Set**

Characteristics of Unemployed Labor Force: LWIA 6

Unemployed Labor Force

Characteristics

Unemployed

Number of

People Percent

Educational Attainment

Less than high school	2,312	12.30
High school (and GED)	9,709	51.80
Some college but no degree	4,682	25.00
Associate degree	592	3.20
Four-year college, bachelor's degree	787	4.20
Postgraduate/master's	667	3.60

Selected Skill Set of Unemployed Labor Force

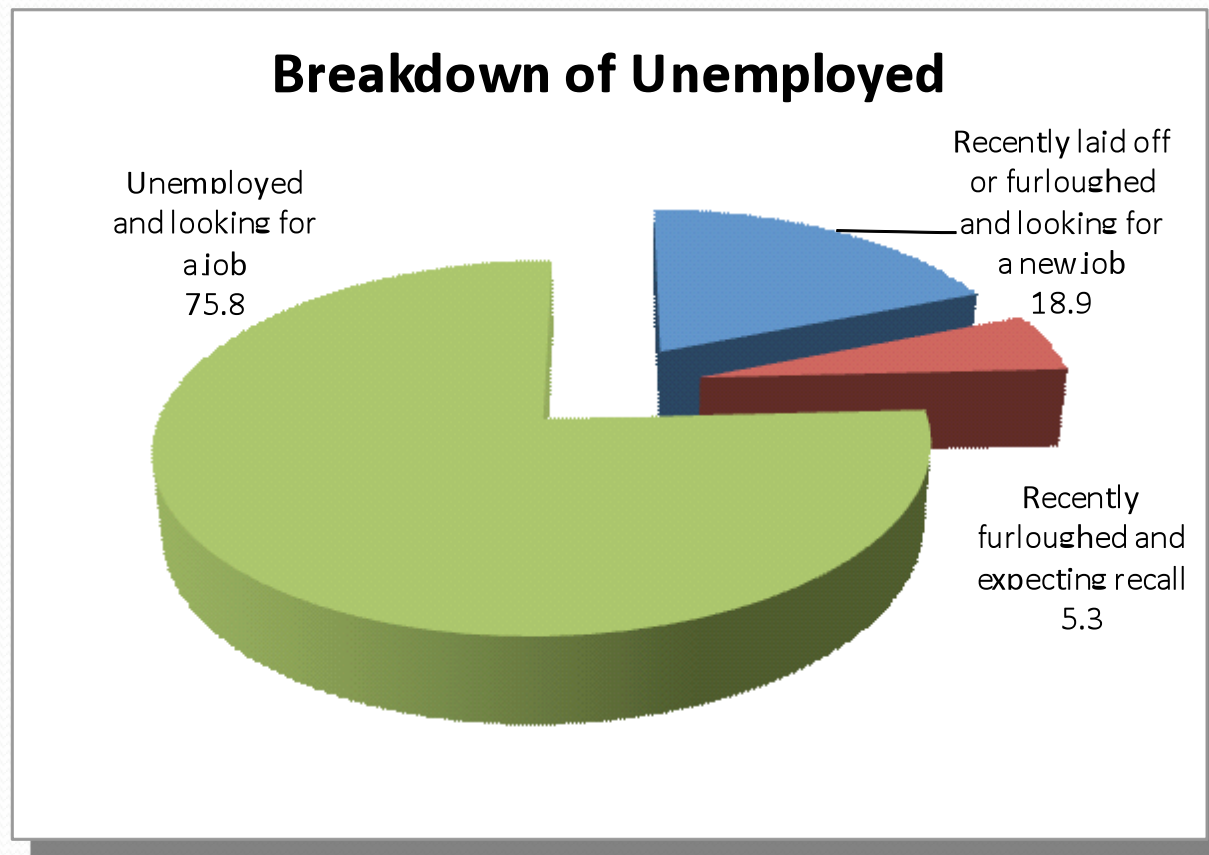
Carpenter	418	2.20
Automotive service technicians and mechanics	290	1.50
Industrial machinery mechanics	304	1.60
Machinists	142	0.80
Construction related	246	1.30
Electricians/Engineering technicians	447	2.40
Tool and dyemaker	147	0.80
Truck driver	101	0.50



Detailed Characteristics of Unemployed Labor Force Over 18: Breakdown (Number of People)

Breakdown of Unemployed Labor Force Over 18: LWIA 6	
Type of Unemployed	Number of Unemployed
Recently laid off or furloughed and looking for a new job	3,548
Recently furloughed and expecting recall	998
Unemployed and looking for a job	14,203
Total Unemployed	18,749

Detailed Characteristics of Unemployed Labor Force Over 18: Breakdown (Percent Distribution)





Detailed Characteristics of Unemployed Labor Force Over 18: Breakdown

Characteristics of Unemployed Labor Force: LWIA 6

When did you last work at a job or business?

Time	Number of Unemployed	Percent
Within the last 6 months	7,454	39.8
6-12 months	4,384	23.4
More than 12 months ago	6,458	34.4
Don't know/Refused/Missing	453	2.4

Was your last job a full-time job?

	Number of Unemployed	Percent
Yes	14,539	77.5
No	3,918	20.9
Refused/Missing	292	1.6

Have you exhausted your unemployment benefits?

Unemployment Benefits	Number of Unemployed	Percent
Yes	3,700	19.7
No	13,206	70.4
Don't know/Refused/Missing	1,843	9.8



**Detailed Characteristics
of Unemployed Labor
Force Over 18:
Lowest Wage and
Travel Distance**

Characteristics of Unemployed Labor Force: LWIA 6

What is the lowest wage rate you are currently willing to work?

Wage Rate	Number of Unemployed	Percent
\$6.00-\$6.99	2,266	12.2
\$7.00-\$7.99	5,921	31.6
\$8.00-\$8.99	2,248	12.0
\$9.00-\$9.99	1,275	6.8
\$10.00-\$10.99	3,032	16.2
\$11.00-\$11.99	233	1.2
\$12.00-\$12.99	1,124	6.0
\$14.00-\$14.99	285	1.5
\$15.00-\$15.99	798	4.3
\$16.00-\$16.99	92	.5
\$17.00-\$17.99	101	.5
\$18.00-\$18.99	397	2.1
\$19.00-\$19.99	101	.5
\$20 or Over	424	2.3
Refused/Missing	452	2.4

How far you are willing to travel for this job?

Distance	Number of Unemployed	Percent
0-5 miles	1,335	7.1
6-10 miles	1,427	7.6
11-20 miles	3,833	20.4
21-30 miles	5,451	29.1
31-50 miles	3,742	20.0
More than 50 miles	1,789	9.5
Don't know/Refused/Missing	1,172	6.3

Detailed Characteristics of Unemployed Labor Force Over 18: Lowest Wage by Travel Distance

Characteristics of Unemployed Labor Force: LWIA 6

The Lowest Wage Rate by Travel Distance?

Wage Rate	0-5 miles	6-10 miles	11-20 miles	21-30 miles	31-50 miles	More than 50 miles	Don't know/ Refused/ Missing
\$6.00-\$6.99	0	226	659	696	147	538	0
\$7.00-\$7.99	854	665	1,037	1,344	1,236	538	247
\$8.00-\$8.99	0	142	627	610	432	145	292
\$9.00-\$9.99	247	226	158	450	0	194	0
\$10.00-\$10.99	0	102	813	1,425	533	0	159
\$11.00-\$11.99	0	66	66	0	101	0	0
\$12.00-\$12.99	0	0	226	385	434	79	0
\$14.00-\$14.99	92	0	0	0	193	0	0
\$15.00-\$15.99	0	0	247	304	247	0	0
\$16.00-\$16.99	0	0	0	0	0	92	0
\$17.00-\$17.99	0	0	0	0	101	0	0
\$18.00-\$18.99	0	0	0	79	318	0	0
\$19.00-\$19.99	0	0	0	0	0	0	101
\$20 or Over	142	0	0	79	0	203	0
Refused/Missing	0	0	0	79	0	0	226



Detailed Characteristics of Unemployed Labor Force Over 18: Reasons for Not Working, Specific Business and Economic Reasons

What is the main reason you are not currently working/in labor force?

Reasons	Number of Unemployed	Percent
Health conditions	912	4.9
In school	1,778	9.5
Family responsibilities	1,112	5.9
Slack work or business conditions	12,627	67.3
Transportation problems	563	3.0
Disability	463	2.5
Other	551	2.9
Don't know/Refused/Missing	743	4.0

What business and economic reasons affected your decision for not working/not looking for work?

Specific Business and Economic Reasons	Number of Unemployed	Percent
No work available in my line of work	3,036	16.2
Couldn't find any work	9,365	49.9
Don't have necessary schooling, training, skills, or experience	868	4.6
Wages are too low	350	1.9
Better jobs are far from where I live	818	4.4
Unsatisfactory work arrangements	612	3.3
Other barriers (family, disability, health, transportation)	1,840	9.8
Going back to school	808	4.3
Other	520	2.8
Refused/Missing	532	2.8



IV. Characteristics of Those Who are Not in Labor Force

- ✓ age cohort, gender, county, and marital status
- ✓ household size, skilled trade, and types of skill
- ✓ educational attainment, and selected skill set
- ✓ seasons for not in labor force, and willingness to work
- ✓ lowest wage rate they are willing to accept, and travel distance



**Detailed Characteristics of
Working-Age Population
Not In Labor Force:**

**Age Cohort, Gender,
County, and Marital Status**

Characteristics of Population Not In LF: LWIA 6		
Population Not in Labor Force		
Characteristics	Not in Labor Force	
Age Cohort	Number of People	Percent
18-34	12,348	19.10
35-44	5,230	8.10
45-54	7,426	11.50
55-64	9,261	14.30
65 and Over	30,492	47.10
Total	64,757	100.00
Gender		
Male	24,366	37.60
Female	40,391	62.40
County		
Bedford	12,022	18.60
Coffee	15,750	24.30
Franklin	4,280	6.60
Grundy	6,256	9.70
Lincoln	12,251	18.90
Moore	2,961	4.60
Warren	11,237	17.40
Married?		
Yes	37,598	58.10
No	27,159	41.90



**Detailed Characteristics of
Working-Age Population
Not In Labor Force:**

**Household Size, Skilled
Trade, Type of Skilled Trade**

Characteristics of Population Not in LF: LWIA 6

Population Not in Labor Force

Characteristics	Not in Labor Force	
	Number of People	Percent
Additional People Living in This House?		
None	14,305	22.10
1	33,041	51.00
2	14,058	21.70
3	1,975	3.00
4 or more	1,264	2.00
Refused	114	0.20
Total	64,757	100.00
Skilled Trade?		
Yes	15,236	23.50
No	49,521	76.50
Types of Skilled Trade		
Occupational License	4,530	7.00
Professional Certificate	10,468	16.20
Skilled Trade	14,177	21.90
Local Job Readiness Training	7,896	12.20



**Detailed Characteristics of
Working-Age Population
Not In Labor Force:**

**Educational Attainment
and Selected Skill Set**

Characteristics of People Not in Labor Force: LWIA 6

People Not in Labor Force

Characteristics

Not in Labor Force

Educational Attainment

Number of
People Percent

Less than high school	14,482	22.40
High school (and GED)	23,895	36.90
Some college but no degree	13,192	20.40
Associate degree	4,173	6.40
Four-year college, Bachelor's degree	5,870	9.10
Postgraduate/Masters	2,358	3.60
Refused/Don't Know	787	1.20

Selected Skill Set of Population Not in Labor Force

Carpenter	864	1.30
Automotive service technicians and mechanics	905	1.40
Industrial machinery mechanics	364	0.60
Machinists	1,930	3.00
Construction Related	543	0.80
Electricians/Engineering technicians	1,114	1.70
Machine operator	1,008	1.60
Welders	754	1.20



Detailed Characteristics of Working-Age Population Not In Labor Force:

Reasons Not in Labor Force, Willingness to Work

What is the main reason you are not currently in labor force?

Reasons	Number of People Not in Labor Force	Percent
Health conditions	19,429	30.0
Retired	27,930	43.1
In school	3,470	5.4
Family responsibilities	6,797	10.5
Slack work or business conditions	1,475	2.3
Transportation problems	183	.3
Disability	2,302	3.6
Other	1,726	2.7
Don't know/Refused/Missing	1,445	2.2

What business and economic reasons affected your decision for not looking for work?

Specific Business and Economic Reasons	Number of Unemployed	Percent
No work available in my line of work	1,406	2.2
Couldn't find any work	1,929	3.0
Don't have necessary schooling, training, skills, or experience	1,193	1.8
Wages are too low	0	.0
Better jobs are far from where I live	0	.0
Unsatisfactory work arrangements	1,319	2.0
Age-related and other discrimination	4,830	7.5
Other barriers (family, disability, health, transportation)	28,147	43.5
Going back to school	3,849	5.9
Other	22,084	34.1

Are you willing to work if you find a job?

Willingness to Work	Number of Unemployed	Percent
Yes	21,279	32.9
No	41,468	64.0
Don't Know/Missing	2,010	3.1



**Detailed Characteristics of
Working-Age Population
Not In Labor Force:

Wage Rate and
Commuting Distance**

Characteristics of People Not in Labor Force: LWIA 6

What is the lowest wage rate at which you are currently willing to work?

Wage Rate	Number of People	Percent
\$6.00-\$6.99	3,081	4.8
\$7.00-\$7.99	4,888	7.5
\$8.00-\$8.99	2,412	3.7
\$9.00-\$9.99	492	.8
\$10.00-\$10.99	3,487	5.5
\$12.00-\$12.99	1,451	2.3
\$13.00-\$13.99	927	1.4
\$14.00-\$14.99	485	.7
\$15.00-\$15.99	1,399	2.2
\$16.00-\$16.99	114	.2
\$20 or Over	2,787	4.3
Refused/Missing	43,234	66.8

How far you are willing to travel for this job?

Distance	Number of People	Percent
0-5 miles	5,428	8.4
6-10 miles	4,894	7.6
11-20 miles	4,986	7.7
21-30 miles	4,084	6.3
31-50 miles	2,037	3.1
More than 50 miles	1,086	1.7
Don't know/Refused/Missing	42,242	65.2



Not in Labor Force But Willing to Work (LWIA 6): Lowest Wage by Travel Distance

Characteristics of People Not in Labor Force: Willingness to Work (LWIA 6)

The Lowest Wage Rate by Travel Distance?

Wage Rate	0-5 miles	6-10 miles	11-20 miles	21-30 miles	31-50 miles	More than 50 miles	Don't know/ Refused/Missing
\$6.00-\$6.99	1,260	597	764	183	0	277	0
\$7.00-\$7.99	1,661	872	1,009	695	0	488	163
\$8.00-\$8.99	183	276	425	764	488	0	276
\$9.00-\$9.99	250	0	242	0	0	0	0
\$10.00-\$10.99	511	1,009	692	390	885	0	0
\$12.00-\$12.99	276	878	297	0	0	0	0
\$13.00-\$13.99	276	163	0	488	0	0	0
\$14.00-\$14.99	121	0	0	250	0	0	114
\$15.00-\$15.99	457	207	621	0	0	114	0
\$16.00-\$16.99	0	0	0	0	114	0	0
\$20 or Over	250	364	815	1,030	0	207	121
Refused/Missing	183	528	121	284	550	0	968



V. Additional Summary Tables



Labor Force Status of Population Over 18 (LWIA 6): Summary Tables

Labor Force Status of Population Over 18 by Age (LWIA 6)

Age Cohort	Labor Force				Not in Labor Force		
	Employed			Unemployed	Not in Labor Force ⁴	All Marginally Attached ⁵	Other: Not in Labor Force but Has Interest in Job Market ⁶
	Employed ¹	Job Shifters ²	Underemployed ³				
18-34	11,676	6,555	9,775	10,208	6,601	3,416	2,331
35-44	11,858	6,221	3,916	3,389	3,154	1,913	163
45-54	11,733	8,235	2,374	2,834	4,312	2,286	828
55-64	10,578	3,728	1,450	1,960	6,085	2,008	1,168
65 and Over	3,366	579	540	132	23,326	1,052	6,114
Total	49,211	25,318	18,055	18,523	43,478	10,675	10,604

Notes:

- (1) Employed = This segment includes both employed and self-employed, who are content with their current job arrangements.
- (2) Job Shifters = This segment includes those employed but willing to change their jobs. However, they are not currently looking for a job.
- (3) Underemployed = This segment includes those who are employed but not fully utilized in their current jobs. They are willing to work additional hours and actively looking for a new job.
- (4) Not in Labor Force = This segment includes those who are not in the labor force and not interested in the job market.
- (5) All Marginally Attached = This segment includes those who are not in the labor force due to economic conditions and other barriers to employment but willing to work.
- (6) Other: Not in Labor Force but Has Interest in Job Market = This segment includes those who are not in the labor force but show some interest in the job market. This segment of the population primarily includes retirees and students.



Labor Force Status of Population Over 18 (LWIA 6): Summary Tables

Labor Force Status of Population Over 18 by Gender (LWIA 6)

Gender	Labor Force				Not in Labor Force		
	Employed			Unemployed	Not in Labor Force ⁴	All Marginally Attached ⁵	Other: Not in Labor Force but Has Interest in Job Market ⁶
	Employed ¹	Job Shifters ²	Underemployed ³				
Male	28,048	13,603	9,263	9,855	17,659	2,743	3,964
Female	21,163	11,715	8,792	8,668	25,819	7,932	6,640
Total	49,211	25,318	18,055	18,523	43,478	10,675	10,604

Notes:

- (1) Employed = This segment includes both employed and self-employed, who are content with their current job arrangements.
- (2) Job Shifters = This segment includes those employed but willing to change their jobs. However, they are not currently looking for a job.
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- (6) Other: Not in Labor Force but Has Interest in Job Market = This segment includes those who are not in the labor force but show some interest in the job market. This segment of the population primarily includes retirees and students.



Labor Force Status of Population Over 18 (LWIA 6): Summary Tables

Labor Force Status of Population Over 18 by Education (LWIA 6)

Education	Labor Force				Not in Labor Force		
	Employed			Unemployed	Not in Labor Force ⁴	All Marginally Attached ⁵	Other: Not in Labor Force but Has Interest in Job Market ⁶
	Employed ¹	Job Shifters ²	Underemployed ³				
Less than high school	3,872	1,821	1,949	2,312	11,373	996	2,113
High school (and GED)	16,368	9,366	7,009	9,709	18,105	4,237	1,553
Some college but no degree	9,412	6,450	3,855	4,535	6,883	3,034	3,275
Associate degree	3,517	1,314	2,459	592	1,444	1,552	1,177
Four-year college, bachelor's degree	10,571	3,290	2,197	787	3,468	649	1,753
Postgraduate/ master's	5,043	2,975	586	588	1,418	207	733
Don't know/ refused	428	102	0	0	787	0	0
Total	49,211	25,318	18,055	18,523	43,478	10,675	10,604

Notes:

(1) Employed = This segment includes both employed and self-employed, who are content with their current job arrangements.

(2) Job Shifters = This segment includes those employed but willing to change their jobs. However, they are not currently looking for a job.

(3) Underemployed = This segment includes those who are employed but not fully utilized in their current jobs. They are willing to work additional hours and actively looking for a new job.

(4) Not in Labor Force = This segment includes those who are not in the labor force and not interested in the job market.

(5) All Marginally Attached = This segment includes those who are not in the labor force due to economic conditions and other barriers to employment but willing to work.

(6) Other: Not in Labor Force but Has Interest in Job Market = This segment includes those who are not in the labor force but show some interest in the job market. This segment of the population primarily includes retirees and students.



VI. Economic Hardship Indicators



Indicators of Economic Hardship

Economic Hardship Indicators for LWIA 6

Q1. At the end of the month do you end up with some money left over?

	Number of People	Percent
Yes	59,786	33.97%
Just Enough	63,057	35.83%
Not Enough	31,148	17.70%

Q2. In the last year, have you sold possessions or cashed in life insurance?

Yes	12,672	7.20%
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Q3. In the last year, have you postponed major purchases?

Yes	37,703	21.42%
-----	--------	--------

Q4. In the last year, have you borrowed money from friends or relatives?

Yes	26,942	15.31%
-----	--------	--------

Q5. In the last year, have you applied for government assistance?

Yes	19,283	10.96%
-----	--------	--------

Q6. In the last year, have you filed for or taken bankruptcy?

Yes	2,799	1.59%
-----	-------	-------

Q7. In the last year, have you fallen behind on paying bills?

Yes	23,654	13.44%
-----	--------	--------

Q8. In the last year, have you obtained a loan to consolidate or pay off debts?

Yes	9,488	5.39%
-----	-------	-------

Q9. In the last year, have you had a creditor call or come see you to demand payment?

Yes	12,243	6.96%
-----	--------	-------

Q10. In the last year, have you had your wages attached or garnished by a creditor?

Yes	1,418	0.81%
-----	-------	-------



Indicators of Economic Hardship

Q11. In the last year, have you had a lien filed against your property because you could not pay a bill?

Yes 1,730 0.98%

Q12. In the last year, have you had your home, car, or other property repossessed?

Yes 2,647 1.50%

Q13. In the last year, have you moved to cheaper living quarters?

Yes 8,731 4.96%

Q14. In the last year, have you moved in with other people?

Yes 7,302 4.15%

Q15. In the last year, have you sent one or more of your children to live with someone else?

Yes 599 0.34%

Q16. In the past 12 months, was there a time you or anyone in your household needed to see a doctor or go to the hospital but did not go?

Yes 31,578 17.94%

Q17. In the past 12 months, was there a time you or anyone in your household needed to see a dentist but did not go?

Yes 36,652 20.83%



Thank you!

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